

Customer Care Representative

Caldwell's Inc – Zionsville, IN

Caldwell's Inc. is a **locally owned**, **family-operated trucking company** with deep roots in the Zionsville community. With a fleet of 75+ trucks and 100+ trailers, we've built our reputation on **reliability**, **relationships**, **and responsive service**. As we continue to grow, we're looking for an energetic and customer-focused **Customer Care Representative** to join our team. This role is all about **connecting with people** – whether it's answering calls, assisting with orders, or providing accurate information, you'll be the friendly voice and trusted guide for our customers. We're looking for someone who thrives in a **fast-paced**, **people-first environment**, enjoys problem-solving, and takes pride in making every interaction a positive one.

What You'll Do

- Serve as the **first point of contact** for customers by answering phones and greeting visitors with professionalism and warmth.
- Take and process customer orders, ensuring accuracy and efficiency.
- Provide clear, friendly, and timely communication regarding pricing, services, and scheduling.
- Operate the truck scales with precision and attention to detail as needed.
- Build and maintain strong relationships by actively listening to customer needs and finding solutions.
- Partner with internal teams to keep operations running smoothly.
- Jump in with **flexibility and a team mindset** to handle other duties as needed.

What We're Looking For

- A natural people person with strong communication and interpersonal skills.
- Someone who thrives in a **collaborative environment** and enjoys working with both customers and teammates.
- Detail-oriented with strong organizational skills able to balance multiple requests while keeping service top-notch.
- Problem-solver who stays positive, approachable, and composed, even under pressure.
- Prior experience in customer service, logistics, or trucking is a plus, but not required –
 we're willing to train the right person with the right attitude.

What We Offer

- Medical, Dental, and Vision Insurance
- 401(k) with company match
- Paid time off after 90 days
- Supportive, family-oriented culture where your contribution is valued
- Opportunity to grow within a stable, well-respected company

Job Type: Full-Time